



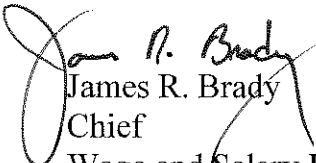
DEPARTMENT OF DEFENSE
DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
4800 MARK CENTER DRIVE
ALEXANDRIA, VA 22350-1100

February 16, 2017

MEMORANDUM FOR ACTING DEPUTY ASSISTANT SECRETARY OF DEFENSE,
CIVILIAN PERSONNEL POLICY
ATTENTION: MS. JULIE A. BLANKS
METAL TRADES DEPARTMENT, AFL-CIO
ATTENTION: MR. JAMES V. HART
AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
ATTENTION: MR. J. DAVID COX, NATIONAL PRESIDENT
DEPARTMENT OF THE ARMY,
ASSISTANT G-1, FOR CIVILIAN PERSONNEL
ATTENTION: MR. JAY D. ARONOWITZ
DEPARTMENT OF THE NAVY,
DIRECTOR, HR POLICY AND PROGRAMS DEPARTMENT
ATTENTION: MS. LISA JOX
DEPARTMENT OF THE AIR FORCE,
CHIEF, CIVILIAN FORCE POLICY DIVISION
ATTENTION: MS. MELANIE MCGUIRE
DEFENSE LOGISTICS AGENCY,
DIRECTOR, HUMAN RESOURCES
ATTENTION: MR. BRAD BUNN

SUBJECT: 2427th DoD Wage Committee Meeting – February 28, 2017

Subject meeting will be held on February 28, 2017 at 10:00 a.m. at 4800 Mark Center Drive, Room 05K25, Alexandria, Virginia. Agenda items are attached.


James R. Brady
Chief
Wage and Salary Division

Attachment:
As stated

AGENDA ITEMS
2427th DoD Wage Committee Meeting – February 28, 2017

NONAPPROPRIATED FUND

1. Wage Schedule (Wage Change) for the Washoe/Churchill, Nevada wage area (AC-011). (Navy & Army)
2. Wage Schedule (Wage Change) for the Orange, Florida wage area (AC-062). (Army & Navy)
3. Wage Schedule (Wage Change) for the Bay, Florida wage area (AC-063). (Air Force & Navy)
4. Wage Schedule (Wage Change) for the Escambia, Florida wage area (AC-064). (Navy & Air Force)
5. Wage Schedule (Automotive Pay Plan) for the Escambia, Florida wage area (AC-064). (Navy & Air Force)
6. Wage Schedule (Wage Change) for the Okaloosa, Florida wage area (AC-065). (Air Force & Army)
7. Survey Specifications for the Houston, Georgia wage area (AC-036). Survey specifications and LWSC report attached. (Air Force & Army)
8. Survey Specifications for the Sedgwick, Kansas wage area (AC-078). Survey specifications and LWSC report attached. (Air Force & Army)

APPROPRIATED FUND

9. Survey Specifications for the Atlanta, Georgia wage area (AC-037). Survey Specifications and LWSC report attached. (Army & Air Force)
10. Survey Specifications for the Savannah, Georgia wage area (AC-042). Survey Specifications and LWSC report attached. (Army & DLA)
11. Survey Specifications for the Waco, Texas wage area (AC-137). Survey Specifications and LWSC report attached. (Army & DLA)

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SURVEY SPECIFICATIONS

HOUSTON, GEORGIA WAGE AREA #036

Order Date: April 10, 2017
Effective Date: June 17, 2017

Union: AFGE
Agencies: Air Force/Army

A. Regular Specifications: The LWSC report of hearing and recommendations (attached), and the Technical Staff recommended disposition of each follows:

1. Wage Area:

- a. LWSC: No recommendation.
- b. Staff: No change.

2. Industries to be surveyed:

- a. LWSC: No recommendation.
- b. Staff: Standard industry coverage (Sample).

3. Minimum Establishment Size:

- a. LWSC: No recommendation.
- b. Staff: Required minimum size of 20 or 8.

4. Establishments to be Included with Certainty:

- a. LWSC: No recommendation; reported the following on-base food service contractor:

Howard and Black Stone
620 Ninth Street, Suite 159
Robins AFB, GA 31069-1469

- b. Staff: Add the on-base food service contractor with certainty. The NAICS code is 561320.

5. Survey Jobs:

- a. LWSC: No recommendation; reported there are no persons in the wage area employed in the grade 8, Truck Driver (Trailer) job.
- b. Staff: Required Crafts and Trades survey jobs only.

B. Application of S5-12:

1. Number NAF Employees in Specialized Positions:

There are 162 CT employees engaged in eating and drinking places, or 61.4% of the total CT employment (264).

2. Number Industry Employees in Specialized Industry:

The 2014 County Business Patterns shows 5,402 employees working in 236 eating and drinking establishments.

3. Hearings:

Notices were posted by the LWSC and no recommendations concerning S5-12 were presented.

4. Conclusions:

Eating and drinking places qualify as a dominant industry. There are sufficient employees in private industry in eating and drinking establishments in Houston, Georgia.

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DEPARTMENT OF THE AIR FORCE
78TH AIR BASE WING (AFMC)
ROBINS AIR FORCE BASE GEORGIA

BB

JAN 10 RECD

#036-LAHV

10 January 2017

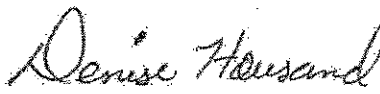
SUBJECT: Report of Hearing – Nonappropriated Fund Full Scale Survey
Robins AFB, Georgia Wage Area #036

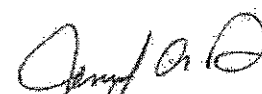
TO: DCPAS – Compensation Division, Wage and Salary Branch
Attn: NAF Pay Systems
4800 Mark Center Drive, Suite #05G21
Alexandria, Virginia 22350-1100

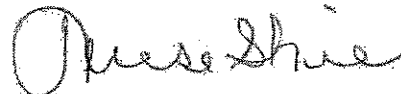
FROM: 78 FSS/FSMH
620 Ninth Street, Suite 159
Robins AFB, GA 31098-1469

1. Notices of hearing were sent to all NAF Activities 20 December 2016 and posted on official bulletin boards. Activities acknowledged receipt and posting of notices.
2. The hearing was held 10 January 2017. Those present at the hearing were:

Denise Housand, Chairman
Teresa Shine, Labor Member
Jennifer Davis, Management Member
3. The on-base food service contractor is:
Howard and Black Stone
Wynn Dining Facility, Robins AFB
620 Ninth Street, Suite 159 Robins AFB, GA 31069-1469
4. There are no persons employed in the 050 Truck Driver, Grade 8 at any activity.
5. We do not recommend any additional jobs to be surveyed.
6. If you have further questions you may contact me at 478-327-3790.


Denise Housand
Chairman


Jennifer Davis
Management Member


Teresa Shine
Labor Member

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SURVEY SPECIFICATIONS

SEDGWICK, KANSAS WAGE AREA #078

Order Date: April 10, 2017
Effective Date: June 17, 2017

Union: AFGE
Agencies: Air Force/Army

A. Regular Specifications: The LWSC report of hearing and recommendations (attached), and the Technical Staff recommended disposition of each follows:

1. Wage Area:
 - a. LWSC: No recommendation.
 - b. Staff: No change.
2. Industries to be surveyed:
 - a. LWSC: No recommendation.
 - b. Staff: Standard industry coverage (Sample).
3. Minimum Establishment Size:
 - a. LWSC: No recommendation.
 - b. Staff: Required minimum size of 20 or 8.
4. Establishments to be Included with Certainty:
 - a. LWSC: No recommendation; reported the following on-base food service contractor:

Training Rehab & Development Institute (TRDI)
425 Soledad, Ste 800
San Antonio, TX 78205
 - b. Staff: Add the on-base food service contractor with certainty. The NAICS code is 561320.
5. Survey Jobs:
 - a. LWSC: No recommendation; reported there are no NAF employees in the wage area in the job Truck Driver (Trailer), Grade 8.
 - b. Staff: Required Crafts and Trades survey jobs only.

B. Application of S5-12:

1. Number NAF Employees in Specialized Positions:

There are 187 CT employees engaged in eating and drinking places, or 64.5% of the total CT employment (290).

2. Number Industry-Employees in Specialized Industry:

The 2014 County Business Patterns shows 20,238 employees working in 1,011 eating and drinking establishments.

3. Hearings:

Notices were posted by the LWSC and no recommendations concerning S5-12 were presented.

4. Conclusions:

Eating and drinking places qualify as a dominant industry. There are sufficient employees in private industry in eating and drinking establishments in Sedgwick, Kansas.



DEPARTMENT OF THE AIR FORCE
22D FORCE SUPPORT SQUADRON (AMC)
MCCONNELL AIR FORCE BASE KANSAS

#078 Link
JAN 9 2017

29 Dec 2016

22 FSS/FSMH
53147 Kansas Street, Suite 122
McConnell AFB KS 67221-3606

Defense Civilian Personnel Advisory Service
Wage and Salary Division (NAF)
4800 Mark Center Drive, Suite 05G21
Alexandria VA 22350-1100

1. The Notices of Hearing was mailed to our NAF activities on 23 Nov 2016 with instructions that we reproduce the notice and post it on all official bulletin boards. McConnell AFB received the mail on 6 Dec 2016 and emailed the Notice of Hearing to all activities assigned on 9 Dec 2016.

2. The hearing was held on 28 Dec 2016 at 1330 and ended at 1400 hrs. Those present at the hearing were:

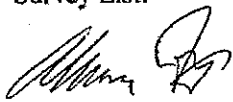
Abraham Felipe, LWSC Chairperson
Christine Troutman, Alternate Management Member
Danielle Gordon, NAF Human Resources Assistant
Darla Cooper, Primary Management Committee Member

3. We had one individual who made a presentation. Member's information provided (Attachment 1) along with her considerations (Attachment 2).

4. The on-base food service contractor is currently: Training Rehab & Development Institute (TRDI); POC: Tim Bourgeois, Director of Operations; 425 Soledad, Ste 800, San Antonio, TX 78205; Phone: 210-572-0401. However, the contract will end with TRDI at the end of Jun 2017 and is projected to transfer to ARAMARK.

5. There are no person(s) currently employed in the 050 Truck Driver (Trailer), Grade 8 job at any of the activities.

6. We do not recommend any of the establishments be included with certainty to the Establishment Survey List:


ABRAHAM FELIPE
Chairman


DARLA D. COOPER
Management Member


CURTIS CASTILLO
Labor Member

2 Attachment

1. Members Data
2. Consideration

WE ANSWER THE CALL OF OTHERS...SO THEY MAY PREVAIL

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SURVEY SPECIFICATIONS
AC-037 Atlanta, Georgia Wage Area

Order Date: 2 May 2017
Effective Date: 9 July 2017

Union: AFGE
Agencies: Army & Air Force

A. Regular Specifications: The Local Wage Survey Committee (LWSC) report of hearings and recommendations is attached and the Wage and Salary Division's recommended disposition of each follows:

1. Wage Area:
 - a. LWSC: No recommendation.
 - b. Staff: Recommend the wage area as defined in OPM Operating Manual, Federal Wage System, Appendix D.
2. Industries to be Surveyed:
 - a. LWSC: No recommendation.
 - b. Staff: Recommend standard FWS industry coverage, plus NAICS code 622110, General Medical and Surgical Hospitals.
3. Establishments to be Surveyed:
 - a. LWSC: No recommendation.
 - b. Staff: Recommend a standard probability sample survey except for purified cells of the regular aircraft NAICS codes; and the following establishments with certainty: Elite Storage Solutions, HD Supply, International Paper, Klikwood, Owens Corning Sales, Piolax, Promethean, Southern States, Swiss Cargo Services, United Distributors, Wika Instrument, Yellow Transportation, and all establishments with 1,000 or more employees.
4. Establishment Size:
 - a. LWSC: No recommendation.
 - b. Staff: Recommend standard minimum of 50 employees.
5. Survey Jobs:
 - a. LWSC: No recommendation.
 - b. Staff: Recommend required jobs, plus:

(1) Add the following jobs meeting the added job criterion (16):

<u>Job #</u>	<u>Title</u>	<u>#FWS Empls</u>	<u>2015 Wtd Samples</u>
026	Aircraft Mechanic	62	2,761
191	Food Service Worker	40	420

(2) Add the following job since the hospital industry is surveyed:

<u>Job #</u>	<u>Title</u>
173	Boiler Plant Operator

(3) Add the following jobs for possible use in other areas under provisions of S5-12:

<u>Job #</u>	<u>Title</u>
024	Aircraft Structures Assembler B
025	Aircraft Structures Assembler A
040	Aircraft Attendant (Ground Services)

B. Application of S5-12:

1. Since inventory information indicates there are 771 FWS employees in the wage area, 193 employees are required in specialized positions to qualify for a dominant industry. The largest specialized industry is aircraft with 106 specialized positions.
2. Hearing notices were posted and no recommendations were received concerning S5-12.
3. Conclusion: The Atlanta, Georgia wage area does not have a dominant industry.



GEORGIA ARMY NATIONAL GUARD
CLAY NATIONAL GUARD CENTER
1000 HALSEY AVE, BLDG 447
MARIETTA, GA 30060

NGGA-HRO

25 January 2017

MEMORANDUM FOR MR. ROY A. POORKER, DAOHRA DCPAS

SUBJECT: Report Federal Wage System (FWS) Hearing Atlanta, Georgia Wage Area

1. The Local Wage survey Committee met at 0900 hours on 25 January 2017, in building 447, room W2112 Clay National Guard Center, Marietta GA 30060 to conduct its hearing. Notices of this hearing were distributed to all agencies having Federal Wage System employees in sufficient time to be posted on all official bulletins boards for the required 10 day notice period. A copy of the notice is attached.
2. At 1300 hours on 25 January 2017 when the hearing was concluded there were no recommendations or presentations submitted via phone or email to the LWSC Chairman, nor were there any participants to attend the hearing in person.
3. The Local Wage Survey Committee has no recommendations for survey specifications.
4. Should you or your staff have questions regarding this memorandum contact Noah Brock at (678) 569-5251 or noah.brock.civ@mail.mil.

MR. NOAH BROCK
LWSC Chairman

MR. WILLIAM REESE
LWSC Management Member

MR. CHARLES GORDON
LWSC AFGE Rep.

SURVEY SPECIFICATIONS
AC-042 Savannah, Georgia Wage Area

Order Date: 16 May 2017
Effective Date: 23 July 2017

Union: AFGE
Agencies: Army & DLA

A. Regular Specifications: The Local Wage Survey Committee (LWSC) report of hearing and recommendations is attached and the Wage and Salary Division's recommended disposition of each follows:

1. Wage Area:
 - a. LWSC: Recommend no change.
 - b. Staff: Recommend the wage area as defined in OPM Operating Manual, Federal Wage System, Appendix D.
2. Industries to be Surveyed:
 - a. LWSC: Recommend no change.
 - b. Staff: Recommend standard FWS industry coverage.
3. Establishments to be Surveyed:
 - a. LWSC: Recommend that all establishments in the survey area meeting required criteria and which desire to participate be visited.
 - b. Staff: Recommend a universe survey.
4. Establishment Size:
 - a. LWSC: Recommend no change.
 - b. Staff: Recommend minimum of 20 employees.
5. Survey Jobs:
 - a. LWSC: Recommend no change.
 - b. Staff: Recommend required jobs, plus the following job meeting the added job criterion (13):

<u>Job #</u>	<u>Title</u>	<u>#FWS Empls</u>	<u>2015 Wtd Samples</u>
026	Aircraft Mechanic	43	50

B. Application of S5-12:

1. Since inventory information indicates there are 641 FWS employees in the wage area, 161 employees are required in specialized positions to qualify for a dominant industry. The largest specialized industry is aircraft with 80 specialized positions.
2. Hearing notices were posted and no recommendations were received concerning S5-12. The LWSC acknowledged that the wage area does not have a dominant industry.
3. Conclusion: The Savannah, Georgia wage area does not have a dominant industry.



DEPARTMENT OF THE ARMY
OFFICE OF THE DEPUTY CHIEF OF STAFF, G-1
FORT STEWART CIVILIAN PERSONNEL ADVISORY CENTER
55 PONY SOLDIER AVENUE, BLDG 253, ROOM 2013A
FORT STEWART, GA 31314-5641

CHRA, SC Region, Fort Stewart CPAC

1 February 2017

MEMORANDUM FOR Defense Civilian Personnel Advisory Service, Wage and Salary
Division, Central Region (DCPAS-COCC), 1940 Allbrook Drive, Wright-Patterson AFB, Ohio
45433-5344

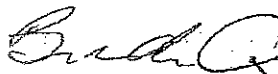
SUBJECT: Savannah, Georgia Wage Area (AC-42) – Report of Hearing and LWSC Survey
Specifications Recommendations

1. The Local Wage Survey Committee (LWSC) for the Savannah, Georgia Wage Survey Area was scheduled to meet on 27 January 2017 at 1000 hours at Fort Stewart to conduct hearings. Notices of these hearings were distributed to all agencies having Federal Wage System (FWS) employees in time to be posted to all official bulletin boards for the required ten working days notice period. Enclosure 1 is a copy of the hearing notice.
2. No employees, Union representatives, etc. presented any recommendations. The following recommendations are submitted.
 - a. Survey Area – No change.
 - b. Area of Application – No change.
 - c. Industries to be Surveyed – No change.
 - d. Establishments to be Included with Certainty – Concur that all establishments in the survey area meeting required criteria and which desire to participate be visited.
 - e. Establishments Size – No change.
 - f. Survey Jobs – No change.
 - g. This Wage Area does not have a dominate industry.

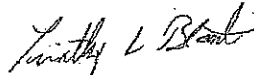
3. Point of contact for additional information is Ms. Carolyn E. Colon, commercial (912) 767-2180; DSN 870-2180; email – carolyn.e.colon4.civ@mail.mil.



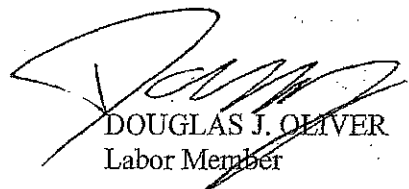
CAROLYN E. COLON
Chairman, Local Wage Survey Committee (AF)



BRANDON L. COX
Management Member



TIMOTHY L. BLANTON
Labor Member



DOUGLAS J. OLIVER
Labor Member

SURVEY SPECIFICATIONS
AC-137 Waco, Texas Wage Area

Order Date: 2 May 2017
Effective Date: 9 July 2017

Union: AFGE
Agencies: Army & DLA

A. Regular Specifications: The Local Wage Survey Committee (LWSC) report of hearings and recommendations is attached and the Wage and Salary Division's recommended disposition of each follows:

1. Wage Area:
 - a. LWSC: No recommendation.
 - b. Staff: Recommend the wage area as defined in OPM Operating Manual, Federal Wage System, Appendix D.
2. Industries to be Surveyed:
 - a. LWSC: No recommendation.
 - b. Staff: Recommend standard FWS industry coverage, plus NAICS code 622110, General Medical and Surgical Hospitals.
3. Establishments to be Surveyed:
 - a. LWSC: No recommendation.
 - b. Staff: Recommend a standard probability sample survey except for the following establishment with certainty: Waste Management.
4. Establishment Size:
 - a. LWSC: No recommendation.
 - b. Staff: Standard minimum of 50 employees.
5. Survey Jobs:
 - a. LWSC: No recommendation.
 - b. Staff: Recommend required jobs, plus:

(1) Add the following jobs meeting the added job criterion (22) or previously surveyed and adequate samples obtained:

<u>Job #</u>	<u>Title</u>	<u>#FWS Empls</u>	<u>2015 Wtd Samples</u>
006	Helper (Trades)	0	37
191	Food Service Worker	120	50
192	Cook	33	37

(2) Add the following job since the hospital industry is surveyed:

<u>Job #</u>	<u>Title</u>
173	Boiler Plant Operator

B. Application of S5-12:

1. Since inventory information indicates there are 1,065 FWS employees in the wage area, 267 employees are required in specialized positions to qualify for a dominant industry. The largest specialized industry is artillery & combat vehicles with 168 specialized positions.
2. Hearing notices were posted and no recommendations were received concerning S5-12.
3. Conclusion: The Waco, Texas wage area does not have a dominant industry.



DEPARTMENT OF THE ARMY
OFFICE OF THE DEPUTY CHIEF OF STAFF FOR PERSONNEL, G-1
UNITED STATES ARMY CIVILIAN HUMAN RESOURCES AGENCY, WEST REGION
CIVILIAN PERSONNEL ADVISORY CENTER
BUILDING 4220, SOUTH 77TH STREET
FORT HOOD, TEXAS 76544

February 3, 2017

REPLY TO
ATTENTION OF

PECP-WER-O

MEMORANDUM FOR Department of Defense (DOD) Civilian Advisory Services (CPAS).
Wage and Salary Division, ATTN: CPAS-COCW (Mr. Robert Branch) Area C. Bldg 1, Door 21.
Post 34E, 1940 Allbrook Dr, Wright-Patterson AFB, OH 45433-5433

SUBJECT: Report of Hearing and Survey Specification Recommendations for the Waco, Texas
Wage Area 137

1. The Local Wage Survey Committee met at 0900 hours, 25 January 2017 to conduct a hearing. Notices of this hearing were distributed to all agencies having Federal Wage System employees in sufficient time to be posted on all official bulletin boards for the required ten-day notice period. A copy of the notice is attached.
2. The LWSC has no recommendations regarding survey specifications.

Tiara S. Moore
LWSC Alternate Chairperson

Anastasia K. Bennett
LWSC Management Member

Simon Ferdin Jr.
LWSC Labor Member

1 Atch
Notice of Hearing